

PERRY BROADCASTING OF AUGUSTA
2015 ANNUAL EEO PUBLIC FILE REPORT
FOR EMPLOYMENT UNIT

WFXA-FM
WAKB-FM
WTHB-FM
WAEG-FM
WTHB-AM

FOR THE PERIOD

DECEMBER 1, 2015 – NOVEMBER 30, 2016

Part 1

Station Information

This report covers the following employment unit of Perry Broadcasting of Augusta, Inc.:

<u>Call Sign</u>	<u>AM/FM</u>	<u>Facility ID#</u>	<u>Community of License</u>
WFXA	FM	15848	Augusta, Georgia
WAKB	FM	31942	Hephzibah, Georgia
WAEG	FM	31941	Evans, Georgia
WTHB	FM	15849	Wrens, Georgia
WTHB	AM	15843	Augusta, Georgia

Attached is information concerning the recruitment efforts undertaken by the employment unit to fill the full-time vacancies during the period covered by this report.

A total of two (2) full-time vacancies were filled by the employment unit.

A total of seventeen (17) people were interviewed for the full time vacancies.

Part 2-1

FULL TIME VACANCY

Job Title: On-Air Personality

Date Filled 01/22/16

Total Number of Interviewees: 11

Recruitment Sources:

The following recruitment sources were utilized to fill this vacancy:

<u>Name of Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>	<u>Number of Interviewees Referred</u>
USC Aiken Career Fair	471 University Pkwy., Aiken, SC 29801	Kathryn McGlynn	(803) 648-3440	10
Matthew Fraser	6025 Broadcast Dr., North Augusta, SC 29841	Velvet Perry	(803) 279-2330	*1

¹A source with an (*) was the source that referred the new hire. A source with an (X) requested to be contacted as job openings occur.

Part 2-2

FULL TIME VACANCY

Job Title: Account Executive

Date Filled 03/21/16

Total Number of Interviewees: 5

Recruitment Sources:

The following recruitment sources were utilized to fill this vacancy:

<u>Name of Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>	<u>Number of Interviewees Referred</u>
USC Aiken Job Fair	471 University Pkwy., Aiken, SC 29801	Kathryn McGlynn	(803) 648-3440	5
Matthew Fraser	6025 Broadcast Dr., North Augusta, SC 29841	Velvet Perry	(803) 279-2330	*1

¹A source with an (*) was the source that referred the new hire. A source with an (X) requested to be contacted as job openings occur.

Part 3

Supplemental Recruitment Initiatives

Activity #1

Activity: Career Fair

Date: March 23, 2016

Host/Sponsor of Activity: USC Aiken

Participating Station Personnel: Velvet Perry, General Manager
Matthew Fraser, Assistant
Program Director

Talked with USC Aiken students, faculty and staff regarding Perry Broadcasting of Augusta, Inc. (PBOA) full-time, part-time, internship and positions. Accepted resumes, interviewed and provided station media information.

Part 4

EQUAL EMPLOYMENT OPPORTUNITY COMPLAINT

In fiscal year 2016, Perry Broadcasting of Augusta, Inc. had zero (0) complaints or charges of discrimination filed against the corporation.

ANNUAL EEO PUBLIC FILE REPORT

For the Period Beginning December 1, 2015 and Ending November 30, 2016

This Report is Not Required If Unit Has Fewer Than Five Full-Time Employees.

This Report consists of:

- | | |
|--------|---|
| Part 1 | Station Information |
| Part 2 | Recruitment Sources/Interviewees for each Full-Time Vacancy |
| Part 3 | Recruitment Initiatives |
| Part 4 | Equal Employment Opportunity Complaint |

Preparer: Russell M. Perry

Signature: _____

Title: President

Date: November 30, 2016

Telephone: (405) 424-4695

*This report which usually covers the prior 12 month period is to be placed in each station public file and on each website (if applicable), every year on the anniversary of the due date of the station's renewal application.